

Work on complex Employment, Industrial Relations and Workplace Safety matters

At Page Seager, you'll do more than progress your legal career. You'll work closely with employers, HR managers and senior decision-makers, providing practical advice on complex workplace issues and being part of a firm that combines sophisticated legal work with genuine relationships and a strong sense of connection.

We are seeking an **Employment & Safety Associate or Senior Associate** to join our highly regarded Employment & Safety team.

This is an opportunity to work on a broad range of employment, industrial relations and workplace health and safety matters for clients across Tasmania and beyond. You'll be supported by experienced Principals, work directly with clients and play a key role in helping employers manage risk, resolve workplace challenges and achieve practical, commercially sound outcomes.

The opportunity

You will advise on a broad range of employment, industrial relations and workplace safety matters, including:

- Employment contracts, independent contractor agreements and workplace policies
- Workplace investigations, complaints, disciplinary processes and workplace conflict
- Fitness for work, incapacity and managing employment-related risk
- Enterprise agreements, modern awards, employee entitlements and workplace compliance
- Restructures, redundancies, business transfers and restraints of trade
- Unfair dismissal, adverse action, discrimination, bullying, harassment and privacy-related claims
- Enterprise bargaining, industrial disputes and Fair Work Commission matters
- Work health and safety compliance, incident response and serious workplace incidents
- WHS investigations, prosecutions and coronial inquests

You will have significant client contact and be trusted to manage matters, provide practical and strategic advice, build relationships and contribute to the continued growth of the practice.

Why Page Seager?

As one of Tasmania's largest Tasmanian-owned and operated law firms, we offer the quality and complexity of work often associated with larger metropolitan firms, while maintaining the accessibility, collegiality and genuine relationships that make legal practice rewarding.

Our lawyers benefit from:

- Direct access to Principals and senior decision-makers
- High-quality employment, industrial relations and workplace safety work with leading Tasmanian businesses, government, institutions and national organisations
- Autonomy and responsibility appropriate to your experience
- A collaborative environment where expertise is shared and success is celebrated
- Strong administrative and operational support, allowing lawyers to focus on delivering great outcomes for clients
- Professional development and career progression opportunities
- A culture that values excellence, connection and long-term careers
- The opportunity to build a rewarding career in Tasmania while working on sophisticated legal matters

About you

You will:

- Have approximately 4-8 years' post-admission experience (applications from outstanding candidates outside this range are welcome)

- Demonstrate strong technical capability in employment, industrial relations and/or workplace health and safety law
- Have experience managing matters and client relationships
- Be commercially minded, pragmatic and solutions focused
- Possess excellent drafting, negotiation and communication skills
- Enjoy mentoring junior lawyers and contributing to a positive team culture
- Be committed to delivering exceptional client service

Build your future with Page Seager

This role offers the opportunity to take the next step in your career within a respected and growing practice. You'll work on complex, meaningful workplace matters, be trusted with genuine responsibility, and have the support of experienced colleagues who are invested in your success.

Relocation opportunity

Are you a looking for a sea change? Page Seager offers the perfect opportunity to relocate to Tasmania and enjoy a balanced lifestyle while advancing your career. Interstate candidates are encouraged to apply, with relocation assistance available for successful applicants.

If you're looking for sophisticated employment, industrial relations and workplace safety work, strong client relationships and a firm where your contribution is recognised and valued, we'd love to hear from you.

To apply or request further information, contact us via recruitment@pageseager.com.au

Applications close 1 November 2026